

Tim Damen

Web Tech Lead



📍 Cruquius, Netherlands

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Professional Summary

Web Tech Lead with over 12 years of experience leading development teams that build complex, scalable and accessible web applications, mostly in enterprise environments. Strong background in Vue.js, Angular, React, Nuxt, TypeScript, accessibility standards and modern front-end architecture. Happiest when switching between hands-on coding and setting the technical vision and development philosophy for my team.

The web is more than a day job for me. Outside work I contribute to open source github.com/timdamen and love sharing what I learn by speaking at conferences talks.timdamen.io.

Personal Information

Nationality: Dutch

Date of Birth: March 7, 1998

Location: Ligusterweg 38, 2142 GL, Cruquius

Place of Birth: Zoetermeer, Netherlands

Work Experience

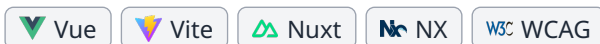


ABN AMRO

3 yr 10 mo

Front-end Chapter Lead, Accessibility Lead

November 2023 - Present · 3 yr · Amsterdam, Netherlands



As **Front-end Chapter Lead**, hands-on technical leader responsible for product quality, vision and leading my chapter. As **Accessibility Lead**, guided a bank-wide guild of ~20 engineers that succeeded in make internet banking fully WCAG 2.2 compliant. In line with the European Accessibility Act 2025.

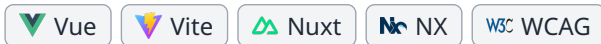
Key Achievements:

- Led recruitment process for new front-end developers for rebuild project and conducted over 75 job interviews
- Developed and implemented technical roadmap for large-scale microservices project

- Led design and implementation of micro-frontend architecture used across all front-end teams
- Established and maintained design system architecture adopted by all front-end teams
- Mentored engineers through regular pair programming, coaching, training sessions, meetups, knowledge sharing, and code reviews
- Acted as accessibility advocate in external meetings with banks (EU), government agencies, and accessibility tool providers (Deque, Cardan, Evince)

Senior Front-end Developer

January 2023 - November 2023 · 11 mo · Amsterdam, Netherlands (hybrid)



Senior engineer in the web platform teams, building the shared front-end foundation that the chapter later standardised on.

Key Achievements:

- Architected and deployed custom Module Federation setup with Vue 3 for micro-frontend architecture
- Implemented SSR/SSG strategies, BFF architecture, and caching mechanisms for optimal performance
- Integrated REST APIs and content delivery flows via headless CMS solutions like Contentful
- Optimized for SEO and web performance with code-splitting, lazy loading, and Lighthouse audits
- Set up CI/CD pipelines on Azure DevOps with Azure App Services and Front Door configurations
- Developed custom Vue CLI with NX used by all front-end teams for scaffolding and updating projects



Nuxt Ecosystem Team Member (open source) · NuxtLabs

November 2025 - Present · 1 yr · Remote



Part of the [international team](https://nuxt.com/team) (<https://nuxt.com/team>) that develops the Nuxt ecosystem: modules, tooling and documentation used by the Nuxt community.



Tech Speaker · talks.timdamen.io

October 2023 - Present · 3 yr 1 mo · International



Regularly invited to speak at international conferences (20+ talks) on topics such as Web Standards, accessibility, and modern front-end architectures. Delivered talks at conferences including [VueConf US](https://vueconf.us) (<https://vueconf.us>), [VueJS Amsterdam](https://vuejs.amsterdam) (<https://vuejs.amsterdam>), [UtahJS](https://utahjs.com) (<https://utahjs.com>) and [NDC Oslo](https://ndcoslo.com) (<https://ndcoslo.com>).



Senior Frontend Developer · Tesla

August 2021 - January 2023 · 1 yr 6 mo · Amsterdam, Netherlands (hybrid)



Senior Frontend Developer in Tesla's Amsterdam engineering organisation, building customer-facing web applications with JavaScript, HTML, CSS and modern front-end tooling.



Senior Frontend Developer (via CodeZilla) · Rabobank

April 2019 - August 2021 · 2 yr 5 mo · Utrecht, Netherlands



Part of specialized department handling payments and features like iDEAL and PSD2, serving millions of users monthly. Worked at international scale while developing platform software to improve developer experiences.

Key Achievements:

- Built PSD2 bulk processing, delete functionality, and payment flows using Angular
- Led development of renewed payment flow for iDEAL
- Initiated and led development of platform feature helping developers migrate legacy frontend applications to new Monorepo
- Migrated iDEAL payment flow to Senses 2 using Angular
- Contributed to design and development of iDEAL 2.0



Medior Frontend Developer · MrWork

May 2015 - April 2019 · 4 yr · Rotterdam, Netherlands



Worked in agile-scrum team with frontend developers, backend developers, and testers. Developed internal CMS connected to social media platforms like Facebook and Google for efficiently distributing job postings and labor market insights. Built SaaS application enabling clients to import job postings, upload content, and go live on multiple social media platforms with three clicks.

Key Achievements:

- Developed and implemented Facebook and Google API integrations
- Built custom client websites with self-developed CMS system
- Developed responsive SaaS dashboards for clients using Angular
- Developed CMS for internal use with Angular

Education



Bachelor's degree, Computer Software Engineering (part-time) ·

Hogeschool Rotterdam

2017 - September 2021 · 4 yr 9 mo · Rotterdam, Netherlands

Part-time bachelor's degree (Monday afternoon and evening) combined with a 36-hour work week at MrWork, Rabobank and Tesla.

Graduated at Rabobank with thesis on automating Angular.js to Angular 2+ migrations. Research and prototype accelerated migration to new frontend Monorepo Senses 2.

Academic Highlights:

- Development projects in CI/CD, testing, and software design with UML
- Completed courses in Haskell, Python, and Statistics with R
- Completed Computer Science course focused on algorithms in C#
- Completed minor in full-stack development with Java and Angular
- Completed minor in Data Warehousing



Web/Application Developer, Media Development · Grafisch Lyceum Rotterdam

2014 - 2017 · 4 yr · Rotterdam, Netherlands

Vocational degree (MBO 4) in web and application development.

Languages

- **Dutch:** Native
- **English:** Fluent
- **Spanish:** A2 (Elementary)

Community Involvement

- **Open Source:** Active contributor on GitHub with focus on Vue.js ecosystem (github.com/timdamen)
- **Public Speaking:** Regular conference speaker on Vue.js, accessibility, and modern frontend (talks.timdamen.io)
- **Podcasting:** Host of Focustrap podcast discussing web accessibility (focusingring.io/podcast-focustrap)
- **Knowledge Sharing:** Internal tech talks, Vue.js workshops, and training sessions

Interests

Running, Hiking, Fitness, Tennis, Scuba Diving, Travel

Links & Social

Websites:

- Personal: www.timdamen.io
- Talks: talks.timdamen.io
- Company: focusingring.io

Social Media:

- GitHub: github.com/timdamen
- LinkedIn: linkedin.com/in/timdamen

- X (Twitter): x.com/timdamen
- Sessionize: sessionize.com/timdamen

Contact:

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- Phone: +31642037461

References

References available upon request.